

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

This Management's Discussion and Analysis ("**MD&A**") has been prepared as of May 25, 2016 (the "**Report Date**"), and contains information up to and including the Report Date. This MD&A reviews the operating results and financial position of Endurance Gold Corporation and its U.S. subsidiary ("**Endurance**", or the "**Company**") for the three month period ended March 31, 2016 with the comparable period in 2015. It should be read in conjunction with the unaudited condensed interim consolidated financial statements ("**Condensed Interim FS**") of Endurance for the three months ended March 31, 2016 and the related notes, which have been prepared in accordance with International Financial Reporting Standards ("**IFRS**"). All monetary amounts are in Canadian dollars. Additional information relating to the Company is available for viewing on the Company's website at www.endurancegold.com or on SEDAR at www.sedar.com.

Overview

Endurance (formerly 6172342 Canada Ltd.) was incorporated under the provisions of the *Canada Business Corporations Act* on December 16, 2003 and continued into British Columbia on August 16, 2004. Endurance is a company focused on the exploration and development of mineral properties in North America. The Company's current commodity focus is primarily on gold, but also includes one project with both heavy rare earth and niobium potential. The Company's common shares have been listed and traded on the TSX Venture Exchange (the "**Exchange**") under the symbol "EDG" since August 4, 2005.

The Company's properties are in the exploration stage and the Company has not yet determined whether these properties contain ore reserves that are economically recoverable. The recoverability of amounts shown for exploration and evaluation assets and related deferred exploration expenditures are dependent upon the discovery of economically recoverable reserves, the ability of the Company to obtain necessary financing to complete the exploration and development of the exploration and evaluation assets and upon future profitable production or proceeds from the disposition thereof.

The Company formed a 100% owned U.S. subsidiary, Endurance Resources Inc. ("**ERI**"), on October 28, 2008 to acquire and evaluate several exploration project opportunities in the United States.

Exploration Activities

The Company incurred about \$30,000 in acquisition and exploration expenditures in the current period. Of this amount, most was incurred in respect of legal fees and related expenses in support of an arbitration proceeding against the joint venture partner to enforce the registration of the Company's legal ownership on the title of Pardo JV claims to prevent appropriation of assessment reserves, a JV asset.

Some effort has been directed at the evaluation of new acquisition opportunities for the Company with such effort focused primarily on the Americas.

Dollar amounts stated in this document are expressed in Canadian currency unless otherwise indicated.

Pardo Property JV, Ontario, Canada (35.5 percent JV interest)

Endurance holds a 35.5% JV interest in the 33 square kilometres Pardo JV Property, located 65 kilometres northeast of Sudbury, in east-central Ontario. The other 64.5% JV interest is held by a wholly-owned subsidiary of Inventus Mining Corp. (formerly Ginguro Exploration Inc. ("**Inventus**")). Inventus is the operator (the "**Operator**") of the Pardo JV. The Pardo JV Property is subject to a 3% net smelter returns royalty ("**NSR**"), of which one-half can be purchased for \$1,500,000 at any time. The Pardo JV partners were notified by letter dated February 24, 2016 of the assignment of the underlying 3% NSR royalty. The royalty was acquired privately by companies which are controlled by two directors of the Company.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

The road accessible property covers a sequence of Precambrian aged rocks of the Matinenda and Mississagi Formations, basal units of the Huronian Supergroup sedimentary assemblage that forms the 15,000 square kilometre Cobalt Embayment.

Gold mineralization defined to date on the Pardo Property is spatially associated with pyrite pebble bearing portions of these conglomerates, at a major regional unconformity. Geological studies have demonstrated that the geologic processes on the Pardo Property were similar to those that created the world's largest gold deposits in the Witwatersrand Basin of South Africa. Pardo constitutes the discovery of the first confirmed Precambrian-aged paleo-placer gold prospect in Ontario. The most significant gold intersections from the drilling to-date are related to visible gold, detrital pyrite hosted within the Huronian quartz pebble conglomerates, near a regionally significant unconformity. The best zones discovered on surface are interpreted to represent preserved braided river boulder conglomerate channels within the Precambrian-aged Mississagi Formation.

Prior to 2009, Endurance completed approximately \$1,000,000 in exploration on the claim block, including trenching and two drilling campaigns totaling 1,626 metres ("m") in 97 holes. Intercepts up to 2.01 grams per tonne gold ("**gpt Au**") over 8.4 m were returned from Endurance's drilling program.

In 2009, the Company entered into an option agreement with a wholly-owned subsidiary of Inventus. Under the terms of the option agreement, Inventus earned a 55% interest in the property by completing over \$1,000,000 in exploration expenditures (including 154 drill holes) and making cash payments totaling \$200,000 to Endurance over a three year period. As a result, the 45% (Endurance) and 55% (Inventus) Pardo JV was formed in March 2012.

During the 2012 Program, 64 drill holes for a total of 1,366 m of drilling were completed on the Pardo JV Property. Thirty five (35) vertical drill holes were completed on the Trench 2 target on the Pardo JV Property and were designed to further explore a shallow flat-lying gold zone discovered by Endurance. In addition, down-hole logging of bore holes using a wire-line optical televiewer, re-logging of existing drill core, and expert geological analysis of the sedimentological features were completed.

The 2012 Program drilling expanded the "footprint" of the approximately shallow flat-lying gold zone at the Trench 2 target area to 400 by 400 m in size. Highlights of the drilling include 13.6 gpt Au over 0.83 m and 13.2 gpt Au over 0.75 m.

In 2013, the discovery of the 007 Zone and the Eastern Reef Zone was reported on the Pardo JV claims. A highlight at the 007 Zone includes the discovery of consecutive cut channel samples of 0.5 m each, on a flat-lying pyritic conglomerate outcrop, which assayed 40.1 gpt Au over 22.5 m. The Operator estimates a true width of 2 m for this pyritic conglomerate. A highlight at the Eastern Reef Zone includes the discovery of consecutive cut channel samples of 0.5 m each, on a flat-lying pyritic conglomerate outcrop which assayed 4.4 gpt Au over 42.5 m. The Operator estimates a true width of 3 to 6 m for this pyritic conglomerate.

In late 2013 Inventus commenced arbitration proceedings against Endurance to enforce its allegation that it had earned a 70.95% JV interest as a result of having sole-funded the 2012 Program. In December 2013 the Company filed its defence and counterclaim. The Company alleged that the Operator initiated a 2013 program without submitting that program to the Management Committee for its consideration and approval, did not provide the Company the opportunity to participate in the purported 2013 program, and thus denied the Company the right to maintain its ownership interest in the JV in 2013. Furthermore, the Company alleged that Inventus had inappropriately charged expenditures that had been incurred on its non-JV claims as expenditures incurred on the Pardo JV claims and denied the Company the opportunity to exercise the option (as set out in the JV agreement) to retroactively fund its proportionate share of the 2012 Program and thus restore its 45% JV interest.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

In June 2014, the parties reached an agreement to settle their dispute concerning the Pardo JV participation elections and expenditures for the period between April 2012 and April 2014. Under the terms of the settlement agreement, Endurance contributed \$100,000 (paid) and Inventus contributed a deemed \$765,000 towards the 2012 Program, which resulted in Endurance holding a 35.5% JV interest, with Inventus holding the remaining 64.5% JV interest.

The Pardo JV Management Committee approved a 2014 program which consisted of prospecting, outcrop stripping, channel sampling, geophysical assessment by ground penetrating radar, and a radon gas survey. During 2014 two new zones of higher grade gold mineralization were discovered at the 007 Zone extension and the Godzilla zone, with highlights of 14.3 gpt Au over 3 m, and 10.4 gpt Au over 29 m, respectively. The Godzilla Zone is located about 450 m south of the 007 Zone.

As part of the 2014 program a study of the primary distribution of gold was completed, which included drilling of new boreholes as well as special large diameter holes. The size distribution of the gold indicates that it is primarily fine grained and intimately associated with detrital pyrite, however the concentrations of this gold and detrital sulphides are "clustered" in fluvial traps that are interstitial to the boulders in the conglomerate, which will require the collection of larger samples to increase confidence in the grade.

Twenty one (21) additional diamond drill holes were completed in 2014 with two drill holes that tested the 007 Zone, the highest grade surface discovery.

In December 2014, the Pardo JV approved a 2015 winter program of grid-based diamond drilling at 007 and Godzilla, diamond drilling to test new targets, a desktop mining study, additional metallurgical test work and a detailed geological analysis of gold hosting sedimentary units intersected in drill core. In March 2015, the Company elected to contribute to this program. After commencement of the 2015 winter program, the Operator unilaterally reduced the scope of the program, which resulted in less grid-based drilling at 007 and Godzilla, in favour of exploration drill holes to test new deep conceptual targets.

At the Godzilla Zone, the 2015 drilling indicates the true thickness of the basal conglomerate reef termed "MiBC" to be approximately 10 m, where erosion has not removed the upper portion. At the Godzilla Zone, the top of the MiBC is well mineralized with detrital pyrite and associated gold. This well mineralized, higher-grade upper portion is approximately 1.5 to 2.0 m thick and was exposed by the stripping and channel sampling program completed in 2014. The best drill results from the 2015 Godzilla drilling included 2.5 gpt Au over 0.6 m, 1.2 gpt Au over 1.5 m and 3.5 gpt Au over 0.6 m. The majority of mineralization on surface and drill core in the upper MiBC consists of detrital pyrite and free gold "clustered" in fluvial traps that are interstitial to the boulders in the conglomerate. With the diameter of the drill core used, the grade of the vertical drill intersections through the upper portion of the MiBC may not be indicative of the representative grade of the MiBC Reef in this area.

At the 007 Zone, no drill holes were completed in 2015 on the stripped and channel sampled exposures of this prospect. Some step out holes were completed and confirmed that the MiBC basal boulder conglomerate is continuous surrounding the 007 Zone and remains open for expansion towards the north, east and west.

In early 2015, additional whole-ore metallurgical test work returned 81.9% and 74.6% gold recovery over 14 days from -10 mesh samples with cyanide-based leaching in bottle roll tests. Leach recoveries are lower for the coarser crushed material. These results support the findings from the 2010 test work, which indicated good gravity plus cyanide recoveries with finer grind sizes.

In July 2015, Inventus announced that it had decided to place its 64.5% interest in the Pardo JV property up for sale and that pending such sale, it had unilaterally decided to place the Pardo JV property on care and maintenance.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

In early December 2015, the Company commenced an arbitration proceeding against Inventus to enforce the registration of the Company's ownership interest on the legal title for the JV claims, which Inventus had agreed to do pursuant to the June 2014 settlement agreement amongst the Parties, and to seek compensation for Inventus' alleged assignment of significant amounts of assessment reserves, a defined joint venture asset, without the approval by the Management Committee nor compensation to the joint venture.

On February 11, 2016, the parties reached an agreement to defer an arbitration proceeding regarding the alleged improper assignment of joint venture assets in exchange for Inventus concurrently executing a legal transfer and registering the Company's 35.5% ownership interest on the title for the claims. Inventus also agreed to cease further unilateral assignments of joint venture assets. Registration of the Company's ownership interest in the JV claims occurred when a "Transfer of Unpatented Mining Claims" form was executed and recorded with the Ontario Ministry of Northern Development and Mines immediately following the agreement on February 11th.

On March 1, 2016, Inventus announced that it had appointed Sprott Mining Inc. as Operator of the Pardo JV and that a bulk sampling program was planned for the Pardo JV. To date, no proposed 2016 program has been presented to the Pardo JV Management Committee for its consideration and the Pardo JV partners have not agreed any change of Operator for the Pardo JV as defined in the JV Agreement.

The Company believes the exposed portions of the 007 Zone and Godzilla Zone warrant systematic sampling with larger volume statistically significant trench or pit samples. In addition, the extensions of the higher grade conglomerate horizon under cover should be defined with grid-based drilling to identify areas that require similar larger volume sampling to benchmark average gold grade within the paleochannel.

Elephant Mountain Gold Property, Alaska, USA (Option to earn 100% interest)

The Elephant Mountain Property is located in the Rampart and the Manley Hot Springs placer gold mining district near Eureka, Alaska. The property can be accessed by road and ATV trails from Eureka, a placer mining centre, located about 76 miles (123 kilometres) west of Fairbanks. As a result of the 2015 program, the Company has confirmed a compelling multi-element gold geochemical target that warrants a program of test drilling.

Under the terms of the agreement announced in January 2012, as finalized in December 2013, Endurance can earn a 100% interest in the Elephant Mountain Property by completing a total of US\$200,000 in exploration expenditures (incurred), US\$200,000 (US\$60,000 paid) in cash payments and delivering 400,000 Endurance common shares (100,000 common shares delivered) by December 31, 2017. The option is subject to a 2% NSR, and Endurance can purchase half of the NSR at any time for US\$750,000.

Between 1989 and 1992, the Elephant Mountain Property was explored for gold by Placer Dome, Inc. ("PDI"). PDI identified a gold-arsenic soil geochemical anomaly over the intrusive that extends for at least 6,000 feet and up to 1,500 feet wide, with peak values in soil samples up to 1,540 parts per billion ("ppb") Au. During that time, PDI completed extensive trenching and ten (10) drill holes. The best of the PDI drill holes returned an average grade of 0.015 ounce per ton Au (0.514 gpt Au) over a width of 326 feet (99.4 m). In the drill holes, gold mineralization is associated with arsenopyrite and native gold related to quartz veinlet stock-work, in silicified and sericite altered intrusive. The intrusive host is a Cretaceous-aged diorite to granite pluton that intrudes quartzite, siltstone and shale. Subsequent to the PDI exploration program, North Star Exploration Inc. completed additional soil sampling and drilled two holes in the intrusive and also encountered anomalous gold in silicified granite.

The Elephant Mountain area is, in part, drained by Eureka and Pioneer Creeks. Alluvial gold was first discovered in Eureka Creek in 1898 and both Eureka and Pioneer Creeks and their small tributaries are two of the most significant alluvial gold bearing creeks in the Eureka-Hot Springs gold district.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

The Elephant Mountain prospect is interpreted to be a reduced intrusion-related gold system (RIRG) similar to the Fort Knox Mine, Ryan Lode, and True North deposits located in the nearby Fairbanks Gold Mining District in Alaska, as well as the Brewery Creek and Dublin Gulch deposits in the Yukon. All of these RIRG deposits are related to late Cretaceous-aged intrusive events within the Tintina Gold Province of Alaska and the Yukon, and are associated with historic placer gold mining.

Reconnaissance prospecting, rock sampling, and soil sampling programs were completed in 2013, 2014 and 2015. The programs have collected a total of 83 rock grab samples with the best gold values associated with altered intrusive and quartz vein stock-work material including 4,440 ppb Au, as well as 1,920 ppb Au, and 1,880 ppb Au. The highest gold value is related to the South Zone where PDI collected a grab sample that assayed 12 ounces per ton Au (411.4 gpt Au) in 1991. The 2013, 2014 and 2015 programs have collected 25 hand-auger and 247 power-auger soil samples primarily focused on defining the South Anomaly. These auger soil samples returned values up to 320 ppb Au and have demonstrated a continuous and open gold-in-soil anomaly with values exceeding 100 ppb Au that extends for over 1,000 metres by 250 metres at the South Zone Target. This anomaly has coincident associated arsenic and antimony.

The placer gold deposits, gold-in-soil anomalies, and wide drill intersections in intrusive indicate that the Elephant Mountain Property warrants a systematic exploration program of drilling to evaluate the South Zone Target and complete step out drilling on PDI's North Zone drill hole, as well as rock and further auger soil sampling to identify new exploration targets in this large intrusive. A summer and/or fall program of drilling is currently in the planning stage.

Rattlesnake-Natrona Gold Project, Wyoming, USA (100% interest and option to earn 100%)

The Company, through ERI, formerly owned 100% interests, and an option to earn a 100% interest in contiguous federal lode mining claims and Wyoming State leases for a total of about 7,000 acres in the Rattlesnake Hills area of Wyoming ("**Endurance Property**"). The Endurance Property immediately adjoins the Rattlesnake Hills property ("**RSX Property**"), which is owned by GFG Resources (US) Inc. ("**GFG**") who purchased the RSX Property from Evolving Gold Corporation in June 2015.

The Company sold the Endurance Property with the execution of a sale agreement ("**Sale**") with GFG in October 2015. Under the terms of the Sale, GFG acquired the Endurance Property through the payment of US\$150,000 in cash (received), issuing to Endurance 1,400,000 GFG common shares (850,000 common shares received at a value of \$276,611 with the remaining 550,000 common shares deliverable on or before February 6, 2017). Two additional bonus share payments aggregating 750,000 common shares are issuable under certain circumstances. The Company retains a 2% NSR on production from the unpatented lode mining claims and a 1% NSR on production from the State leases included in the Sale, and a 1% NSR on production from certain private fee simple mineral rights if those rights are acquired by GFG (collectively, the "**Endurance Royalty**"). GFG can purchase one-half the Endurance Royalty prior to December 31, 2017 for a cash payment of US\$750,000, and thereafter, at any time, for a cash payment of US\$1,500,000. As part of the sale transaction GFG had covenanted to use its reasonable commercial efforts to seek a listing of GFG shares on a public exchange by March 31, 2016. As of the Report Date, such listing had not occurred.

With the closing of the Sale, GFG now controls the entire Rattlesnake Hills district. The geologic setting of the district and the combined Endurance Property and the RSX Property is similar to large scale alkalic intrusive hosted gold deposits within the Rocky Mountain alkalic gold province that includes Cripple Creek in Colorado. The Cripple Creek District has produced 21 million ounces of gold to date.

As a result of the transaction the Company remains exposed to future discoveries in the entire Rattlesnake Hills District through its equity ownership in GFG and the Endurance Royalty. GFG has advised the Company that a program of soil sampling, geophysics and drilling is planned for the Rattlesnake Hills District in 2016.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

Bandito Property, Yukon, Canada (100% interest)

The Bandito Property is 245 claims covering over 5,100 hectares.

In 2013, the Company acquired a 100% interest in the Bandito Property from True North Gems Inc. ("**True North**") by paying a total of \$175,000 cash payment and five million common shares of the Company. True North retains a 1% NSR, one-half of which may be purchased by the Company for \$1,000,000. A further cash bonus payment of \$500,000 will be payable in two tranches, with the initial \$150,000 payable upon completion and filing of a bankable feasibility study, and the balance of \$350,000 to be paid after project financing has been obtained to place the Bandito Property into commercial production.

Significant heavy rare earth dominant mineralization has been discovered by the company on the Property. The most significant prospects were identified during follow-up to extensive rare earth element ("**REE**") and niobium soil anomalies. Highlights of prospects within the Red Syenite include:

- highly altered Red Syenite - 3.491% TREO+Y with 76.7% HREO ratio, 0.887% Nb₂O₅, 43.2% ZrO₂.
- highly altered Red Syenite – 1.978% TREO+Y with 74.9% HREO ratio, 0.958% Nb₂O₅, 43.6% ZrO₂.
- Bedrock - hematite altered Red Syenite – 0.698% TREO+Y with 46% HREO ratio.

TREO+Y means total REE oxides plus yttrium oxide.

HERO ratio refers to the percentage of the heavy rare earth oxides (from europium to lutetium plus yttrium) as a percentage of total rare earth oxides.

Other significant rare earth element prospects discovered to date include:

South Fenite trenches		
northern	2.30% TREO+Y	Over 6 m
	Including 3.32% TREO+Y	Over 4 m
southern	1.38% TREO+Y	Over 8 m
	Including 2.08% TREO+Y	Over 5 m

The South Fenite trench (northern) averages 10.8% HREO ratio and 10.8% neodymium oxide (Nd₂O₃) ratio.

In addition to these encouraging REE discoveries reconnaissance scale prospecting and sampling has identified other significant niobium-tantalum prospects, including:

- A grab sample with 1.3% Nb₂O₅, and 0.094% Ta₂O₅ associated with pyrochlore and specular hematite alteration in Red Syenite.
- Rock samples in Red Syenite up to 0.958% Nb₂O₅ (grab), 0.323% Nb₂O₅ (grab), 0.316% Nb₂O₅ (grab), 0.312% Nb₂O₅ (grab), and 0.243% Nb₂O₅ (grab) plus 0.22% Nb₂O₅ over 3.0 m.
- In the North Fenite, South Fenite and Copper Pass Fenite (2.9 kilometres strike) about thirty (30) samples returned values greater than 1,000 ppm niobium (>0.143% Nb₂O₅) including values up to 0.429% Nb₂O₅ over 1.0 m and 0.21% Nb₂O₅ over 6 m.

The elevated rare earth and niobium values in rock samples fall within at least a two (2) square kilometre area underlain by the metasomatized and red coloured syenite. The area is largely tree covered with poor outcrop exposures and underlain by the extensive REE, Nb, Tantalum and Zirconium soil anomalies which anomalies remain open to expansion. In addition encouraging values up to 11.35% nickel and 1.22% copper have been identified on the property but they are seemingly unrelated to the rare-earth niobium mineralization.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

Based on a comprehensive review completed in 2013, a program of additional soil sampling, trenching and drilling is justified to advance this rare earth-niobium-zircon target to the discovery stage. A petrographic and mineralogical study was completed during 2014.

In 2013, the Government of the Yukon issued the Mining Land Use Approval (MLUA) document for a Class 3 Land Use Permit that will allow for a multi-year trenching and drilling program.

The Company is currently considering all of its strategic options to either divest its interest or fund a significant exploration program on this project. No exploration was completed by the Company in the 2015 field season and currently there are no plans for a 2016 program.

McCord Gold Property, Alaska, USA (100% interest)

The 100% owned McCord Property was staked by the Company and currently consists of 31 Alaska State mineral claims located in the Fairbanks Mining District, near Livengood.

The McCord Property is located in the eastern extension of the Livengood Gold District and immediately adjoins International Tower Hill's ("ITH") Livengood Property on the eastern side. ITH has reported in-situ measured and indicated resource (at 0.30 gpt cut-off) of 15.7 million ounces of gold (see the ITH website for complete disclosure).

The Company's exploration programs, funded by a former farm-out partner, consisted of grid-based and power auger assisted soil sampling (467 soil samples to date), geological mapping, prospecting, and rock sampling (73 rock samples to date). The combined soil sampling programs have identified at least five gold-in-soil anomalies. The two largest multi-element soil anomalies, exceeding 10 ppb Au, are approximately 1500 by 400 m, and 1100 by 500 m in size. The maximum soil value exceeds 100 ppb Au, which is the upper detection limit for the analytical method used. The Livengood District has not been glaciated and therefore any soil anomalies are interpreted to represent a local source area.

The geology in the McCord Creek area is interpreted to consist of Proterozoic to Paleozoic sedimentary and volcanic rocks near an ophiolitic thrust assemblage of mafic volcanics that has been cross-cut by Cretaceous-aged intrusives. This geological setting is similar to ITH's adjoining property.

The Company wrote-off the carrying value of \$61,198 in acquisition costs and exploration expenditures incurred on the property in fiscal 2015, as it has no current plans to conduct an exploration program on this property.

Other Properties

Fuego Property, Yukon, Canada (100% interest)

Endurance owns a 100% interest in 16 Yukon quartz claims located in the Watson Lake District, Yukon Territory immediately west of the Bandito Property. The claims were staked to cover a previously mapped intrusive syenite and/or trachyte breccia. The breccia on Fuego is similar to breccia mapped on the Bandito Property. Historic sampling suggests that the Fuego Property also hosts potential for shale-hosted zinc and lead mineralization.

Flint Lake (Dogpaw) JV Gold Project, Ontario, Canada (22% JV interest)

The Flint Lake (Dogpaw) JV Property is located approximately 58 kilometres southeast of Kenora in northwestern Ontario. The property is now comprised of 22 mining claims all situated within the Kenora Mining Division.

In 2007 Endurance entered into an option agreement with Metals Creek Resources Corp. ("MEK"), whereby MEK could acquire a 75% interest in 14 claims comprising 60 units in the Dogpaw Lake and Flint Lake areas of northwestern Ontario. Since that date, MEK has earned its 75% interest through issuing 450,000 shares to EDG and completing \$450,000 in exploration expenditures, and a JV was formed in 2010. MEK is appointed as the Operator.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

In 2012, the Flint Lake (Dogpaw) JV completed a trenching program. The Company elected to not participate in funding of the trenching program and as a result its JV interest was reduced to 22%. The program was successful in upgrading the Stephens Lake occurrence. The best trenching results from the Stephens Lake occurrence returned a surface channel cut of 1.43 gpt Au over 21 m hosted in altered granodiorite. The Stephens Lake occurrence is located about 11 kilometres east of Highway 71. Trenching also discovered 7.80 gpt Au over 3.1 m on the strike extension of the Flint Central Zone.

A JV program of claim geo-referencing and prospecting was completed in 2014 for which the Company elected to participate in funding. A modest 2015 program of additional geo-referencing and prospecting was completed and Endurance has elected not to contribute to the 2015 exploration program.

In the Dogpaw Lake area, Endurance also retains a 2.5% NSR on four claims controlled by a subsidiary of Chalice Gold Mines Limited ("**Chalice**"). In 2015, Chalice notified the Company that the claims have all now been geo-referenced. On May 3, 2016 Chalice announced that, subject to its shareholders' approval, it had sold its ownership in the Cameron Lake Gold Operations subsidiary to First Mining Finance Corp.

Nechako Gold Property, British Columbia, Canada (76% JV interest)

The Nechako Gold Property, British Columbia is owned 76% by Endurance and 24% by Amarc Resources Ltd. No further exploration is recommended on the Nechako Gold Project.

Results of Operations

Three months ended March 31, 2016

The Company incurred a net loss of \$68,538 or \$0.00 per common share, as compared to a net loss of \$65,744 or \$0.00 per common share for the same period in 2015.

The net loss in the current period is inclusive of interest income of \$214 (2015 - \$20); and an unrealized loss on marketable securities of \$16,069 (2015 - \$1,600).

General and administrative expenses before other items for the current period totaled \$52,683 (2015 - \$64,164), \$11,481 lower than comparable expenses incurred in the same period in 2015. The variance was mainly attributable to:

- Business development and property investigation expenses totaled \$8,993 (2015 - \$23,178), a decrease of \$14,185. The decrease was primarily due to expenses incurred in related to corporate development in the comparable period in fiscal 2015. During the current period, an additional \$7,000 (2015 - \$9,900) in management fees were included in business development and property investigation expenses.
- Corporate communications totaled \$180 (2015 - \$2,284), a decrease of \$2,104. The decrease was primarily due to reduced investors relations activities in the current period.
- Management fees totaled \$15,000 (2015 - \$15,000). During the current period, an additional \$24,000 (2015 - \$22,950) in management fees were capitalized to exploration and evaluation assets, and included in business development and property investigation expenses.
- Office and administrative totaled \$22,334 (2015 - \$16,519), an increase of \$5,815. The office and administrative expenses included an unrealized foreign exchange loss of \$12,303 (2015 - \$44); office rent and service expenses of \$6,131 (2015 - \$9,500), and a one-time moving expenses of \$nil (2015 - \$1,912). The increase in unrealized foreign exchange loss was due to foreign exchange rate change on the recorded value of the receivable 550,000 GFG shares converted to Canadian dollars. The decrease of \$3,369 in office rent and service expenses was due to lower rental expense for the current sub-lease office.

ENDURANCE GOLD CORPORATION
MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS
For the three month ended March 31, 2016

Summary of Quarterly Results

Results for the eight most recent quarters ending with the last quarter for the three months ending on March 31, 2016 are summarized in the table below.

Quarter Ended:	IFRS							
	Mar. 31 2016	Dec. 31 2015	Sept. 30 2015	June 30 2015	Mar. 31 2015	Dec. 31 2014	Sept. 30 2014	June 30 2014
Net sales or total revenue (\$000s)	\$ Nil	\$ Nil	\$ Nil	\$ Nil	\$ Nil	\$ Nil	\$ Nil	\$ Nil
Income (loss) from continuing operations:								
(i) in total (000s)	\$ (69)	\$ (85)	\$ (33)	\$ (39)	\$ (66)	\$ (91)	\$ (385)	\$ (55)
(ii) per share ⁽¹⁾	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)
Net income or loss:								
(i) in total (000s)	\$ (69)	\$ (85)	\$ (33)	\$ (39)	\$ (66)	\$ (91)	\$ (385)	\$ (55)
(ii) per share ⁽¹⁾	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)

(1) Basic and diluted losses per share are the same, as the effect of potential issuances of shares under stock option agreements would be anti-dilutive.

- The net loss reported in the first quarter of 2016 includes an unrealized loss on marketable securities of \$16,069 and an unrealized foreign exchange loss of \$12,303.
- The net loss reported in the fourth quarter of 2015 includes a realized gain on the sale of an exploration and evaluation asset of \$7,530; an unrealized foreign exchange gain of \$343; an unrealized gain on marketable securities of \$18,175 and a write-off of exploration and evaluation asset of \$61,198.
- The net loss reported in the third quarter of 2015 includes an unrealized loss on marketable securities of \$3,429.
- The net loss reported in the second quarter of 2015 includes an unrealized foreign exchange loss of \$52.
- The net loss reported in the first quarter of 2015 includes an unrealized loss on marketable securities of \$1,600.
- The net loss reported in the fourth quarter of 2014 includes a write-off of exploration and evaluation assets of \$26,542 and an unrealized foreign exchange loss of \$2,225.
- The net loss reported in the third quarter of 2014 includes share-based compensation of \$321,570 incurred as a result of the vesting of 4,050,000 stock options and an unrealized foreign exchange loss of \$8,109.
- The net loss reported in the second quarter of 2014 includes an unrealized loss on marketable securities of \$3,200.

The Company's operations and business are not driven by seasonal trends, but rather the achievement of project milestones such as various geological, technical, environmental and socio-economic objectives as well as receipt of financings to fund these projects.

The operating results of junior exploration companies typically demonstrate wide variations from period to period. These variances arise from fluctuations in such costs as share-based compensation, exploration costs expensed or written down, professional fees, listing and transfer agent fees, corporation communications and office expenses. Management of the Company believe that meaningful information about our operations cannot be derived from an analysis of quarterly fluctuations unless the reader examines in more detail the information presented in the quarterly and annual financial statements. See "Results of Operations".

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

Liquidity and Capital Resources

The exploration and evaluation assets of the Company are in the exploration stage and, as a result, the Company has no operations that generate cash flow. The Company finances its activities primarily by the sale of its equity securities or from the sale of an interest in its properties in whole or in part.

The Company does not use debt financing to fund its property acquisitions and exploration activities and has no current plans to use debt financing.

The Company has no stand-by credit facilities, or any off-balance sheet arrangements and it does not use hedges or other financial derivatives.

Cash and Financial Conditions

The Company's cash position was \$120,208 at March 31, 2016 (\$185,027 at December 31, 2015), a decrease of \$64,819. The Company had working capital of \$293,811 at March 31, 2016, as compared to \$381,103 at December 31, 2015.

The Company's current working capital position does not provide it with sufficient liquidity to meet its current and future exploration activities. The development of the Company's properties will therefore depend upon the Company's ability to obtain financing through the equity markets. There can be no assurance that the Company will succeed in obtaining additional financing. Failure to raise additional financing on a timely basis could cause the Company to suspend its operations and eventually to forfeit or sell its interest in its properties.

Investing Activities

During the current three month period ended March 31, 2016, the Company's cash flow used for investing activities in exploration and evaluation assets was \$22,889 (2015 - \$5,972), all of which represented acquisition and exploration costs that were capitalized.

Financing Activities

There was no financing activity during the three month periods ended March 31, 2016 and 2015.

Outstanding share data as at the Report Date:

On the Report Date, the Company had 94,291,700 common shares outstanding or 129,910,814 shares on a fully diluted basis as follows:

	No. of Shares	Exercise Price	Expiry Date
Stock Options	6,850,000	\$0.05 - \$0.10	August 22, 2017 to May 25, 2021
Warrants	28,769,114	\$0.05 - \$0.10	May 24, 2017 to March 12, 2019

Transactions with related parties

Key Management Personnel

Key management personnel includes those persons having authority and responsibility for planning, directing, and controlling the activities of the Company as a whole. The Company has determined that key management personnel consists of executive and non-executive members of the Company's Board of Directors and corporate officers, including the Company's Chief Executive Officer and Chief Financial Officer.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

The Company entered into the following transactions with related parties and key management personnel during the three month period ended March 31, 2016:

Paid or accrued the following to Cooper Jack Investments Limited, a private company controlled by Robert T. Boyd, the President, Chief Executive Officer and director of the Company:

	<u>2016</u>	<u>2015</u>
Geological & consulting fees	\$ 24,000	\$ 22,950

Paid or accrued the following to T.P. Cheng & Company Ltd., a private company controlled by Teresa Cheng, the Chief Financial Officer of the Company:

	<u>2016</u>	<u>2015</u>
Management fees	\$ 15,000	\$ 15,000

Paid or accrued the following to Adera Company Management Inc., a private company controlled by J. Christopher Mitchell, a non-executive director of the Company:

	<u>2016</u>	<u>2015</u>
Consulting fees	\$ 1,563	\$ -

Included in accounts payable and accrued liabilities at March 31, 2016 is \$102,517 (2015 - \$57,765) due to related parties. Amounts due to related parties are unsecured, non-interest bearing, and have no specific terms of repayment.

The amounts charged to the Company for the transactions provided have been determined by negotiations amongst the parties. These transactions were in the normal course of operations and management believes that they were incurred on the same basis as similar transactions with non-related parties.

FINANCIAL ACCOUNTING POLICY CHANGES ISSUED BUT NOT YET IN EFFECT

The following new standard is not yet effective and has not been applied in preparing the Condensed Interim FS for the three month period ended March 31, 2016. The following have not yet been adopted by the Company and is being evaluated to determine their impact.

- IFRS 9 *Financial Instruments*, replaced IAS 39 - *Financial Instruments: Recognition and Measurement* and applies to classification and measurement of financial assets and financial liabilities as defined in IAS 39. The standard is effective for annual periods beginning on or after January 1, 2018, with early adoption permitted.

FINANCIAL INSTRUMENTS AND RISK

Fair value

IFRS 7 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value as follows:

Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 – inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 – inputs for the asset or liability that are not based on observable market data (unobservable inputs).

ENDURANCE GOLD CORPORATION**MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS**

For the three month ended March 31, 2016

As at March 31, 2016, the Company's financial instruments are comprised of cash and cash equivalents, marketable securities, excluding receivables, and accounts payable and accrued liabilities. The carrying value of receivables, and accounts payable and accrued liabilities approximate their fair values due to the relatively short periods to maturity of these financial instruments.

Financial instruments measured at fair value on the statements of financial position are summarized in levels of fair value hierarchy as follows:

March 31, 2016

Assets	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 120,208	\$ -	\$ -	\$ 120,208
Marketable securities	<u>281,688</u>	<u>-</u>	<u>-</u>	<u>281,688</u>
Total	\$ 401,896	\$ -	\$ -	\$ 401,896

December 31, 2015

Assets	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 185,027	\$ -	\$ -	\$ 185,027
Marketable securities	<u>297,757</u>	<u>-</u>	<u>-</u>	<u>297,757</u>
Total	\$ 482,784	\$ -	\$ -	\$ 482,784

Risk Management

The Company's risk exposures and the impact on the Company's financial instruments are summarized below:

Credit risk

Credit risk is the risk of potential loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Company's credit risk is limited to the carrying amount on the statement of financial position and arises from the Company's cash and cash equivalents, marketable securities, and receivables.

The Company's cash and cash equivalents are held through a Canadian chartered bank, which is a high-credit quality financial institution.

Liquidity risk

Liquidity risk is the risk that the Company will not meet its financial obligations as they fall due. The Company's approach to managing liquidity risk is to ensure that it will have sufficient liquidity to meet liabilities when due. As at March 31, 2016, the Company had a cash balance of \$120,208 to settle its current liabilities of \$118,446. All of the Company's financial liabilities have contractual maturities of 30 days or are due on demand and are subject to normal trade terms.

Market risk

Market risk is the risk of loss that may arise from changes in market factors such as interest rates and foreign exchange rates.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

(a) Interest rate risk

The Company has cash balances and no interest-bearing debt. The Company's current policy is to invest excess cash in investment-grade short-term certificates of deposits issued by its banking institution. The Company periodically monitors the investments it makes and is satisfied with the credit ratings of its bank.

(b) Foreign currency rate risk

While the Company is domiciled in Canada and its capital is raised in Canadian dollars, a portion of its business is conducted in the United States of America. The Company also owns shares which are denominated in US dollars. As such, it is subject to risk due to fluctuations in the exchange rate between the Canadian and US dollars.

Management believes the foreign exchange risk derived from currency conversions is insignificant and therefore does not hedge its foreign exchange risk.

Based on its knowledge of and experience in the financial markets, management does not believe that the Company's current financial instruments will be materially affected by credit risk, liquidity risk or market risk.

CAPITAL MANAGEMENT

The Company manages its cash and cash equivalents, and common shares as capital. The Company manages its capital with the following objectives:

- to ensure sufficient financial flexibility to achieve the on-going business objectives including, but not limited to, pursuing the exploration of its exploration and evaluation assets, funding of future growth opportunities, and pursuit of new acquisitions; and
- to maximize shareholder return through enhancing share value.

The Company monitors its capital structure and makes adjustments according to market conditions in an effort to meet its objectives given the current outlook of the business and industry in general. The Company manages its capital structure by issuing new shares, adjusting capital spending or disposing of assets. In addition, management of the Company's capital structure is facilitated through its financial and operational forecasting processes. The forecast of the Company's future cash flows is based on estimates of capital and operating expenditures, and other investing and financing activities. The forecast is regularly updated based on changes that the Company views as material to the accuracy of the forecast.

The Company's capital management objectives, policies and processes have not been changed over the period presented. The Company is not subject to any externally imposed capital requirements.

Risk Factors Relating to the Company's Business

As a company active in the mineral resource exploration and development industry, the Company is exposed to a number of risks.

Exploration Stage Operations

The Company's operations are subject to all of the risks normally incident to the exploration for and the development and operation of exploration and evaluation assets. The Company has implemented comprehensive safety and environmental measures designed to comply with government regulations and ensure safe, reliable and efficient operations in all phases of its operations. The Company maintains liability insurance, where reasonably available, in such amounts it considers prudent. The Company may become subject to liability for hazards against which it cannot insure or which it may elect not to insure against because of high premium costs or other reasons.

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

All of the Company's properties are still in the exploration stage. Mineral exploration and exploitation involves a high degree of risk, which even a combination of experience, knowledge and careful evaluation may not be able to avoid. Few properties that are explored are ultimately developed into producing mines.

Mineral exploration in various jurisdictions may involve consultation with First Nations groups. The Company endeavours to consult with such groups on a good faith basis, however, there are no guarantees the consultation process will result in decisions acceptable to all parties. The risk of unforeseen aboriginal title claims and disputes could affect the Company's existing operations as well as development projects and future acquisitions.

Unusual or unexpected formations, formation pressures, fires, power outages, labour disruptions, extreme weather events, flooding, explosions, tailings impoundment failures, cave-ins, landslides and the inability to obtain adequate machinery, equipment or labour are some of the risks involved in mineral exploration and exploitation activities. The Company has relied on and may continue to rely on consultants and others for mineral exploration and exploitation expertise. Substantial expenditures are required to establish mineral reserves and resources through drilling, to develop metallurgical processes to extract the metal from the material processed and, in the case of new properties, to develop the mining and processing facilities and infrastructure at any site chosen for mining.

There is no assurance that commercial quantities of ore will be discovered. Even if commercial quantities of ore are discovered, there is no assurance that the properties will be brought into commercial production or that the funds required to exploit mineral reserves and resources discovered by the Company will be obtained on a timely basis or at all. The commercial viability of a mineral deposit once discovered is also dependent on a number of factors, some of which are the particular attributes of the deposit, such as size, grade and proximity to infrastructure, as well as metal prices. Most of the above factors are beyond the control of the Company.

There can be no assurance that the Company's mineral exploration activities will be successful. In the event that such commercial viability is never attained, the Company may seek to transfer its property interests or otherwise realize value or may even be required to abandon its business and fail as a "going concern".

Competition

The mining industry is intensely competitive in all of its phases, and the Company competes with other companies with greater technical and financing resources than itself with respect to acquire properties of merit, the recruitment and retention of qualified employees and other persons to carry out its mineral exploration activities. Competition in the mining industry could adversely affect the Company's prospects for mineral exploration in the future.

Commitments

The Company's commitment on its current office lease agreement commenced on March 1, 2015 and ends on May 31, 2016 is as follows:

2016	\$	<u>3,608</u>
	\$	<u>3,608</u>

The Company entered into a new office sub-lease agreement commencing June 1, 2016 which will end on April 30, 2019. Future minimum lease payments as at March 31, 2016 are as follows:

2016	\$	14,099
2017		24,170
2018		24,575
2019		<u>8,259</u>
	\$	<u>71,103</u>

ENDURANCE GOLD CORPORATION

MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the three month ended March 31, 2016

Outlook

The Company will need to raise additional funds to advance its property portfolio and to fund 2016 exploration field programs for the Elephant Mountain Property in Alaska, and the Pardo and Flint Lake Joint Ventures in Ontario. Furthermore acquisition evaluations will need to be funded. The Company will also need to raise additional funds to meet its future overhead expenditures. The Company is working to secure those funds from conventional equity financing sources, from private investors, through farm-outs or sale of existing properties in the Company's portfolio and from strategic partnerships. Failure to raise such funds on a timely basis could cause the Company to suspend its operations and eventually to forfeit or sell its interest in its properties.

Forward-Looking Statements

Certain of the statements made and information contained herein is "forward-looking information" within the meaning of the Securities Acts in British Columbia and Ontario. This includes statements concerning the Company's plans at its exploration and evaluation assets, which involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking information. Forward-looking information is subject to a variety of risks and uncertainties which could cause actual events or results to differ from those reflected in the forward-looking information, including, without limitation, the ability of the Company to continue to be able to access the capital markets for the funding necessary to acquire and maintain exploration properties and to carry out its desired exploration programs; inability to fund the Company's share of costs incurred under JV agreements to which it is a party, and reduction or elimination of its JV interest as a result; competition within the minerals industry to acquire properties of merit, and competition from other companies possessing greater technical and financial resources; difficulties in executing exploration programs on the Company's proposed schedules and within its cost estimates, whether due to weather conditions in the areas where it operates, increasingly stringent environmental regulations and other permitting restrictions, or other factors related to exploring of its properties, such as the availability of essential supplies and services; factors beyond the capacity of the Company to anticipate and control, such as government regulations relating to health, safety and the environment, and the scale and scope of royalties and taxes on production; the availability of experienced contractors and professional staff to perform work in a competitive environment and the resulting adverse impact on costs and performance and other risks and uncertainties, including those described in each management's discussion and analysis of financial condition and results of operations. In addition, forward-looking information is based on various assumptions including, without limitation, assumptions associated with exploration results and costs and the availability of materials and skilled labour. Should one or more of these risks and uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in forward-looking statements. Accordingly, readers are advised not to place undue reliance on forward-looking information. Except as required under applicable securities legislation, the Company undertakes no obligation to publicly update or revise forward-looking information, whether as a result of new information, future events or otherwise.